



Announcement of Occupational Health and Safety Policy ISO 45001

Thai Meiji Pharmaceutical Co., Ltd. is a complete pharmaceutical manufacturer. Starting from the production of active ingredients (APIs) until the finished product by using advanced technology from Japan to bring products to domestic and international market

The company emphasizes the system for occupational health and safety that is the one of important key for the business operation and organization. This policy will be communicated to all level of employee and related person for making the same point of view to realize, understand and practice. Therefore, the company establishes 'Occupational Health and Safety Policy' to be the guidance of operation as follows;

1. Occupational health and safety management system will be developed and operated according to ISO 45001 and compiled with the legal requirement including others regulations related to occupational health and safety issue of that was set by organization.
2. The company is committed to prevent injuries and illnesses from work and support the development of management including system for occupational health and safety continuously.
3. The company is committed to prevent occupational hazards from production process, fire, gas leaks, chemical spills and any other hazards in all levels of risk that affect the occupational health and safety management system set as the objective for occupational health and safety annually with communication and disseminate to all concerned person to implement for continuous development
4. The company will support resources in terms of personnel, time, budget and appropriate training.
5. The Company will periodically review the Occupational Health and Safety Management Policy to ensure that policy always consistent and appropriate to the organization.
6. The company is committed to increase the opportunity to improve working environment to be safe and harmless to occupational health and safety of workers
7. The company focuses on giving consulting and emphasize for participation of employee or their representatives of operator as appropriate.

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Managing Director